

American Rescue Plan Child Care Provider and Family Forum Berks, Lancaster, and Lebanon Counties

Friday, April 30, 2021

1:00 pm - 2:30pm

34 participants

Link to recording

<https://vimeo.com/552600490>

Panelists

Amanda Burns; Education & Child Development Impact Team Leader; Community Action Partnership (CAP) Lancaster

Steve Goodhart; Owner; Learning Ladder Academy

Michelle Harbaugh; Executive & Founding Director; Steps to Success

Brydie Harris; Owner/Director; Children's Journey

Mary Jiminez; ECE & Community Engagement Program Manager; United Way of Berks County

Stacy Lewis; Director; Thrive to Five, Community Action Partnership (CAP) Lancaster

Dr. Beth Powers; Associate Professor of ECE; Millersville University

Nancy Remy; Vice President; Opportunity House and Director; Second Street Learning Center

Issues and Themes

How should American Rescue Plan funds be used to increase the share of children in high-quality programs and support families who need child care to return to work?

- Provide support for children with special needs, such as one-on-one caregivers and adaptive materials.
- Redesign subsidy system including: lower/no copays, higher reimbursement rates, expanded eligibility, and progressive copay structure.
- Design a system for early care/education to be delivered in multiple settings, including family child care, with emphasis on matching home culture and language of the child.
- Provide grants for purchasing curriculum materials.
- Invest in infant and toddler programs.
- Ensure equitable access to quality care by directing local government to design a targeted plan for underserved communities.
- Use funds for data collection and analysis.
- Provide interpretation and translation services.
- Base child care subsidy reimbursement on the **true** cost of high quality care instead of using the market rate.

How should American Rescue Plan funds be used to support the child care workforce?

- Institute \$400/week additional funds per employee for initial 6 – 12 months of employment in child care.
- Provide funding for a health care plan that would be just for the child care industry (similar to ACA Health Care Exchange).
- Provide a stipend of \$3/hour more for child care workers.
- Provide funding for a retirement plan.
- Increase the subsidy base rate significantly (at least 33%) so child care employees can be paid more.
- Train child care program leaders in financial management, budgeting, cost of and how to find possibilities for various benefits.
- Create a robust recruitment campaign that shows people the possibilities for job growth in early childhood education.

Survey Questions and Results

Q1. Pennsylvania currently funds a pilot project, providing contracts for infant and toddler subsidy slots to a limited number of Pre-K Counts providers. Should this pilot project be expanded?

Answer Choices	Responses	
Expand to more Pre-K Counts providers.	0.00%	0
Expand to STAR 3 and 4 center and home-based providers.	63.64%	7
Expand to providers serving in specific under-served zip codes.	18.18%	2
Do not use funds to expand pilot project.	18.18%	2
	Answered	11
	Skipped	0

Q2. Pennsylvania normally has a waiting list for child care subsidy. As we move beyond the pandemic and more parents are able to return to work the waiting list is expected to grow. Use funds to:

Answer Choices	Responses	
Completely eliminate the waiting list.	63.64%	7
Eliminate up to 75% of the waiting list.	0.00%	0
Eliminate between 50 - 75% of the waiting list.	9.09%	1
Do not use funds for the subsidy waiting list.	27.27%	3
	Answered	11
	Skipped	0

Q3. Pennsylvania's child care subsidy base rates were increased on March 1, 2021. (The amount the state reimburses after the family's co-pay.) With the exception of a small increase in 2018, this is the first significant increase in 14 years. The increase places Pennsylvania's child care provider reimbursement rates at approximately the 40th percentile of the market rate (meaning, the amount charged by the lower 40% of the area's providers). The federal government requires rates to be at the 75th percentile.

Answer Choices	Responses	
Increase base rates to 50th percentile.	27.27%	3
Increase base rates to 60th percentile.	63.64%	7
Do not use funds to increase base rates.	9.09%	1
	Answered	11
	Skipped	0

Q4. Pennsylvania's child care subsidy reimbursement rate includes a quality add on called tiered reimbursement. Additional amounts are connected to the provider's STAR level intended to better support the cost of quality.

Answer Choices	Responses	
Increase tiered reimbursement rates at STAR 2-4 levels.	72.73%	8
Do not use funds to increase tiered reimbursement rates.	27.27%	3
	Answered	11
	Skipped	0

Q5. Pennsylvania's child care program quality improvement system is called Keystone STARS. Only 42% of child care programs are STAR 3 or 4 (high-quality).

Answer Choices	Responses	
Advertise Keystone STARS to parents.	36.36%	4
Do not use funds to advertise Keystone STARS.	63.64%	7
	Answered	11
	Skipped	0

Q6. Pennsylvania's child care program quality improvement system is called Keystone STARS. Only 42% of child care programs are STAR 3 or 4 (high-quality).

Answer Choices	Responses	
Increase support for STAR 2 programs' efforts to move to STAR 3 (provide quality coaching, mentoring, curriculum costs, professional development).	81.82%	9
Do not use funds to increase support for STAR 2 programs.	18.18%	2
	Answered	11
	Skipped	0

Q7. Pennsylvania's child care subsidy program currently serves only 19% of eligible children under 5.

Answer Choices	Responses	
Advertise the child care subsidy program; target information to under-served communities/families.	27.27%	3
Eliminate family co-pay for subsidy through 2021.	45.45%	5
Do not use funds to advertise the child care subsidy program.	0.00%	0
Do not use funds to eliminate the family co-pay.	27.27%	3
	Answered	11
	Skipped	0

Q8. Pennsylvania child care providers earn an average wage of \$10.69/hour. Nearly 50% of child care teachers qualify for government subsidies

Answer Choices	Responses	
Establish a minimum wage for child care teachers based on job classification.	27.27%	3
Establish a pay scale for certified teachers comparable to certified teachers working with Kindergarten students in the public school system.	0.00%	0
Establish specific funds to support benefits for all staff at child care programs, like health care or retirement.	36.36%	4
Reinstate the Education Retention Awards (awards granted to teachers after specific educational milestones; degrees, credentials, certificates).	36.36%	4
Provide additional funds to support the child care workforce to reach higher degrees (T.E.A.C.H., Rising STARS).	0.00%	0
Do not use funds to support the child care workforce.	0.00%	0
	Answered	11
	Skipped	0

Q9. Additional suggestions

Answer Choices	Responses	
Use funds for initiatives to specifically support family child care providers.	0.00%	0
Use funds for initiatives to specifically support child care providers who offer non-traditional hours.	18.18%	2
Use funds to pay providers that still have not been fully-compensated for their under-enrollment during the pandemic to ensure they are stabilized and do not close.	45.45%	5
Use funds so continue to support provider costs for PPE/cleaning supplies until the pandemic ends.	18.18%	2
Other (please specify)	18.18%	2
Answered		11
Skipped		0